



Water, Sanitation and Hygiene Institute (WASH Institute)

RFP- Empanelment of Trainers

Water, Sanitation and Hygiene Institute (WASH Institute) established during the year 2008 in Kodaikanal, is a registered non-profit government technical, training, research and development organization dedicated to providing practical solutions to tackle a wide range of water, sanitation and hygiene issues in India.

WASH Institute is looking to empanel eligible personnel to associate them as trainers as per the below mentioned details. The terms of empanelment will be contractual & assignment based.

Background of the Position: India as a country, has been taking numerous efforts towards inclusive sanitation facilities to contribute to improved environmental health. With the rapid urbanization, many states/cities are facing challenges related to efficient management of the wastewater and fecal waste as Wastewater Management (WWM) & Fecal Sludge Management (FSM) are central to achieve complete 'Open Defecation Free (ODF)' status. As a solution, states/cities are coming up with a number of Sewage Treatment Plants (STPs) & Fecal Sludge Treatment Plants (FSTPs). As a result, the need of the hour is skilled workforce who can manage & operate the day-to-day functionalities of STPs/FSTPs

Name of the position	Trainer for Wastewater Treatment Plant Technicians & Fecal Sludge Treatment Plant technicians
Assignment Location	Pan India - The candidates should be open to travel within the country and be stationed for short/long durations (as per requirement) to conduct training
Required Educational Qualification	BE/B. Tech (Environmental/ Civil/ Mechanical/ Electrical/ Instrumentation/ Electronics/ Industrial/ Electrical and Electronics Engineering) or B.Sc (Environment, Chemistry)
Industry Experience (at Sewage Treatment Plants (STP)/Fecal Sludge Treatment Plant/Wastewater Treatment Plant (WWTP)/Septage Treatment Plant (SeTP) etc.)	Minimum 2 years' experience as plant manager

Period of Empanelment: 1 year

Key Responsibilities

- Deliver classroom training to the STP/FSTP operators as well as unemployed youth to transform them in future STP/FSTP operators
- Strategize session plans basis academic calendar and conduct training as per specific training curriculum
- Conduct practical classes/hands-on-demonstration for the training to make them industry ready
- Lead field exposure visits to STPs/FSTPs for enhanced learning & development

- Counsel, guide, mentor the trainees, especially the unemployed youth
- Motivate the trainees towards learning & development for enhanced productivity, quality output & employment opportunities

Personal Attributes

Positive attitude to conduct regular training, sound familiarity with job-specific tools & equipment, discipline, punctuality, sense of ownership, strong interpersonal skills, team-spirit, attitude towards knowledge sharing/developing capacity of others, motivation of continuous self-learning with the latest developments in the sector.

Languages

Full professional proficiency in English. Preference shall be given to candidates with proficiencies in additional Indian languages.

Compensation

The compensation will be assignment based & commensurate with the available skills and fitment of the incumbent as per the selection process.

How to Apply

Please submit your recent curriculum vitae, including up to a 250 words summary explaining your relevant experience towards the requirement. Application can be e-mailed to the following address: **careers@washinstitute.org**

The last date to submit application is **21st November, 2021**. Only shortlisted candidates will be contacted. When e-mailing, please mention the position and location in the “subject” line.

WASH Institute is an equal opportunity employer and qualified women candidates are encouraged to apply. WASH Institute has zero tolerance for any forms of sexual exploitation and abuse at work place. WASH Institute does not discriminate qualified candidates based on age, caste, class, sex, gender, disability, religion, nationality, ethnicity, health and disability.