

## Capacity Building Expert

### About WASH Institute

Water, Sanitation and Hygiene Institute (WASH Institute) established during the year 2008, is a registered non-profit government technical, training, research and development organization dedicated to providing practical solutions to tackle a wide range of water, sanitation and hygiene issues in India.

### About the project

The “Skill Development in Fecal Sludge and Septage Management in India (FSSM)”, project aims to increase the number of skilled professionals in the Water, Sanitation and Hygiene sector at state, city and town levels across India and enhance access to people in safely managed disposal services through FSSM. As part of this, WASH Institute proposed to set up a technical support unit under the Local Self Government department, Government of Kerala. This technical support unit (TSU) shall consist of experts on Wastewater and faecal sludge management, who will support the department in implementing projects across the state.

<b>Name of the position</b>	<b>Capacity Building Expert</b>
<b>No. of positions</b>	1
<b>Duty Station</b>	Trivandrum, Kerala
<b>Required Qualification</b>	<ul style="list-style-type: none"><li>• Master’s in education, arts, sciences, business or engineering</li><li>• Should have at least 5 years of experience leading capacity-building projects</li><li>• Should have carried out a training needs assessment of government departments</li><li>• Should have developed training modules/lesson plans</li><li>• Preference will be given to persons who are trained in instructional design</li><li>• Preference will be given to persons with work experience in water and sanitation</li></ul>

### Key Responsibilities

- Carry out training needs assessment of stakeholders involved in Wastewater and faecal sludge management
- Prepare a framework of roles, activities, and competencies for the stakeholders.
- Prepare training outlines, objectives and session plans.
- Coordinate with subject matter experts and compile training content/materials
- Develop training calendar and roll out training as per schedule and plan
- Coordinate with various departments and external stakeholders in the organization of the trainings

- Coordinate with NGOs, Private sector, Donors, Government and non-governmental training institutions to prepare training content and deliver the same
- Review and monitor the training programs and provide feedback for improvement
- Represent the local self-government department and allied institutions' capacity-building requirements to training institutions empaneled under the state or national schemes, including NSDC.
- Support the department in tapping into students under the TULIP program
- Coordinate with the department of higher education/skill development to enhance the number of skilled persons available for wastewater and faecal sludge management-related job roles.

### **Languages**

Excellent speaking, reading and writing skills in English and Malayalam are required.

### **Salary Package**

CTC range: 10-12 Lakhs

The Annual Salary (CTC) will be commensurate with previous pay, skill set and fitment as per the selection process.

**Joining timeline: Early January 2023**

**Period of Engagement: 18 months**

### **How to Apply**

Please submit your recent curriculum vitae, including a 250 words summary explaining why you think you are suitable for this position. The application can be e-mailed to the following address: **careers@washinstitute.org**.

The last date to apply is 15<sup>th</sup> January 2023. Candidates will be interviewed on a rolling basis.

Only shortlisted candidates will be contacted. Please mention the name of the post in the "subject" line when emailing. Women with career breaks are encouraged to apply.