

Water, Sanitation and Hygiene Institute (WASH Institute) established during the year 2008, is a registered non-profit government technical, training, research and development organization dedicated to providing practical solutions to tackle a wide range of water, sanitation and hygiene issues in India. WASH Institute India is looking to recruit motivated personnel to share the vision of WASH Institute – “a world where all the communities have access to safe, protected and sustainable drinking water and sanitation services, with improved hygiene practices”.

Brief about the Project

The “Skill Development in Fecal Sludge and Septage Management in India (FSSM)”, project aims to increase the number of skilled professionals in the Water, Sanitation and Hygiene sector at state, city and town levels across India and enhance access to people in safely managed disposal services through FSSM. To achieve this, WASH Institute proposes conducting various capacity building training/certificate courses on FSSM across India through classroom training/online training.

WASH Institute is looking for promising, experienced, and bright candidates

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| Name of the position | Instructional Designer |
| No. of positions | 1 |
| Duty Station | New Delhi |
| Required Qualification and Experience | <p>Masters in Education/Instructional design or related fields.</p> <ul style="list-style-type: none"> • Knowledge of instructional theory, including assessment • Proficiency with learning management systems (LMS) • Excellent project management and organisational skills • Experience with design platforms/software (Ispring/Articulate 360, and similar) • Familiarity with course management systems • Excellent written and oral communication skills, including the ability to effectively convey technical information to non-technical colleagues and clients • Critical thinking skills • Ability to prioritise and manage multiple activities/deadlines |

Key Responsibilities

Detailed roles of the position as per the project requirements are as follows:

- Assess the learning needs of stakeholders/persons needing capacity development
- Analyse existing instructional material
- Define learning goals and paths for stakeholders
- Develop and design inputs for learning experiences and environments (engaging and participatory environments)
- Design learning activities, assignments, and assessments
- Develops instructor’s manuals, rubrics, and other teaching tools as part of instructional material
- Collaborate with subject experts to develop course content
- Facilitate discussion and collaboration during training events
- Develop online training material (including audio and video inputs)
- Analyse, update and refine existing instructional material, including online material

- Manage online learning communities
- Keep current on best practices in instructional design

Languages

Sound knowledge of speaking, reading, and writing in English is essential.

Experience

At least five years of experience as a classroom instructor and Previous experience in instructional design.

Salary Package

The Annual salary CTC will be commensurate with the available skills and fitment of the incumbent as per the selection process.

How to Apply

Please submit your recent curriculum vitae, including up to a 150-200 words summary explaining why you think you are suitable for this position. The application can be e-mailed to the following address: **careers@washinstitute.org**

The screening will be done on a rolling basis. Hence, the candidates are requested not to wait till the deadline. Only shortlisted candidates will be contacted. Please mention the post and location in the "subject" line when emailing.

WASH Institute is an equal opportunity employer and encourages persons from all genders to apply. WASH Institute does not discriminate against candidates based on age, caste, class, sex, gender, religion, nationality, ethnicity, disability and health.